

## Gifts that Support SEFC's Biblical Values

The Bible does not lock us into tight restrictions as to the number of spiritual gifts, or even their definitions. The four major lists of gifts are found in these scripture passages: Romans 12:1-8, 1 Corinthians 12:1-11, 27-31, Ephesians 4:11-12, and 1 Peter 4:9-11. There are other passages that mention or illustrate gifts not included in these lists.

All gifts are given to help the church fulfill its purposes so we've categorized this list of gifts according to the five Biblical Values upheld in the Sheboygan E-Free church. There are two additional categories listed: gifts that support all five Biblical Values and Prayer-Related gifts.

Name	Description	Behaviors that demonstrate this gift
<b>Gifts that support Biblical Worship</b>		
<b>Discernment</b> 1 Corinthians 12	The divine enablement to distinguish between truth and error, to discern the spirits, differentiating between good and evil, right and wrong.	<ul style="list-style-type: none"> <li>• Search the Scriptures for insight, understanding, and truth.</li> <li>• Have an unusual insight or understanding that serves the church.</li> <li>• Organize information for teaching and/or for practical use.</li> </ul>
<b>Gifts that support Biblical Community</b>		
<b>Hospitality</b> 1 Peter 4	The divine enablement to care for people by providing fellowship, food, and shelter.	<ul style="list-style-type: none"> <li>• Provide an environment where people feel valued and cared for.</li> <li>• Meet new people and help them to feel welcomed.</li> <li>• Create a safe and comfortable setting where relationships can develop.</li> <li>• Seek ways to connect people together into meaningful relationships.</li> <li>• Set people at ease in unfamiliar surroundings.</li> </ul>
<b>Shepherding</b> Ephesians 4	The divine enablement to nurture, care for and guide people toward on-going spiritual maturity and becoming like Christ.	<ul style="list-style-type: none"> <li>• Take responsibility to nurture the whole person in their walk with God.</li> <li>• Provide guidance and oversight to a group of God's people.</li> <li>• Model with their life what it means to be a fully devoted follower of Jesus.</li> <li>• Establish trust and confidence through long-term relationships.</li> <li>• Lead and protect those within their span of care.</li> </ul>
<b>Gifts that support Biblical Mission</b>		
<b>Apostle</b> Ephesians 4	The ability to start and oversee the development of new churches or ministry structures.	<ul style="list-style-type: none"> <li>• Pioneer and establish new ministries or churches.</li> <li>• Adapt to different surroundings by being culturally sensitive and aware.</li> <li>• Desire to minister to unreached people in other communities or countries.</li> <li>• Have responsibilities to oversee ministries or groups of churches.</li> <li>• Demonstrate authority and vision for the mission of the church.</li> </ul>

Name	Description	Behaviors that demonstrate this gift
<b>Evangelism</b> Ephesians 4	The divine enablement to effectively communicate the gospel to unbelievers so they respond in faith and move toward discipleship.	<ul style="list-style-type: none"> <li>• Communicate the message of Christ with clarity and conviction.</li> <li>• Seek out opportunities to talk to unbelievers about spiritual matters.</li> <li>• Challenge unbelievers to faith and to become fully devoted followers of Christ.</li> <li>• Adapt their presentation of the gospel to connect with the individual's needs.</li> <li>• Seek opportunities to build relationships with unbelievers.</li> </ul>
<b>Gifts that support Biblical Giving</b>		
<b>Giving</b> Romans 12	The divine enablement to contribute money and resources to the work of the Lord with cheerfulness and liberality.	<ul style="list-style-type: none"> <li>• Do not ask "How much money do I need to give God" but "How much money do I need to live on?"</li> <li>• Manage their finances and limit their lifestyle in order to give as much of their resources as possible.</li> <li>• Support the work of ministry with sacrificial gifts to advance the Kingdom.</li> <li>• Meet tangible needs that enable spiritual growth to occur.</li> <li>• Provide resources, generously and cheerfully, trusting God for His provision.</li> <li>• May have a special ability to make money so that they may use it to further God's work.</li> </ul>
<b>Helps (serving)</b> Romans 12, 1 Peter 4	The divine enablement to accomplish practical and necessary tasks which free-up, support and meet the needs of others.	<ul style="list-style-type: none"> <li>• Serve behind the scenes wherever needed to support the gifts and ministries of others.</li> <li>• See the tangible and practical things to be done and enjoy doing them.</li> <li>• Sense God's purpose and pleasure in meeting every day responsibilities.</li> <li>• Attach spiritual value to practical service.</li> <li>• Enjoy knowing that they are freeing up others to do what God has called them to do.</li> </ul>
<b>Mercy</b> Romans 12	The divine enablement to cheerfully and practically help those who are suffering or are in need, compassion moved to action.	<ul style="list-style-type: none"> <li>• Focus upon alleviating the sources of pain or discomfort in suffering people.</li> <li>• Address the needs of the lonely and forgotten.</li> <li>• Express love, grace, and dignity to those facing hardships and crisis.</li> <li>• Serve in difficult or unsightly circumstances and do so cheerfully.</li> <li>• Concern themselves with individual or social issues that oppress people.</li> </ul>
<b>Gifts that support Biblical Literacy</b>		
<b>Encouragement</b> Romans 12	The divine enablement to present truth so as to strengthen, comforts, or urge to action those who are discouraged or wavering in their faith.	<ul style="list-style-type: none"> <li>• Come to the side of those who are discouraged to strengthen and reassure them.</li> <li>• Challenge, comfort or confront others to trust and hope in the promises of God.</li> <li>• Urge others to action by applying Biblical truth.</li> <li>• Motivate others to grow.</li> <li>• Emphasize God's promises and to have confidence in His will.</li> </ul>
<b>Knowledge</b> 1 Corinthians 12	The divine enablement to bring truth to the body through a revelation or biblical insight.	<ul style="list-style-type: none"> <li>• Illumination regarding the content of Scripture.</li> <li>• Building up the church by humble communication of Scripture in various situations.</li> </ul>

Name	Description	Behaviors that demonstrate this gift
<b>Prophecy</b> 1 Corinthians 12, Romans 12	The divine enablement to reveal truth and proclaim it in a timely and relevant manner for understanding, correction, repentance or education. There may be immediate or future implications.	<ul style="list-style-type: none"> <li>• Speak a timely truth from God causing conviction, repentance and edification.</li> <li>• See truth that others often fail to see and challenge them to respond.</li> <li>• Warn of immediate or future judgment that may come if Scripture is not heeded.</li> </ul>
<b>Teaching</b> Romans 12, 1 Peter 4	The divine enablement to understand, clearly explain and apply the word of God causing greater Christ likeness in the lives of listeners.	<ul style="list-style-type: none"> <li>• Communicate the content, meaning, and application of Scripture.</li> <li>• Inspire students to give greater obedience to God.</li> <li>• Present the whole counsel of God for maximum life change</li> <li>• Give attention to detail and accuracy.</li> <li>• Prepare through extended times of prayerful study and reflection.</li> </ul>
<b>Wisdom</b> 1 Corinthians 12	The divine enablement to apply spiritual truth effectively to meet a need in a specific situation.	<ul style="list-style-type: none"> <li>• Focus on the unseen consequences in determining the next steps to take.</li> <li>• Receive an understanding of what is necessary to meet the needs of the body.</li> <li>• Provide divinely given solutions in the midst of conflict and confusion.</li> <li>• Illuminate insight from Scripture that provides direction to God's people in a given situation.</li> <li>• Apply spiritual truth in specific and practical ways.</li> </ul>
<b>Gifts that support All Five Biblical Values</b>		
<b>Administration</b> 1 Corinthians 12	The divine enablement to understand what makes an organization function, and the special ability to plan and execute procedures that accomplish the goals of the ministry.	<ul style="list-style-type: none"> <li>• Develop strategies or plans to reach identified goals.</li> <li>• Assist ministries to become more effective and efficient.</li> <li>• Create order out of organizational chaos.</li> <li>• Manage or coordinate a variety of responsibilities to accomplish a task.</li> <li>• Organize people, tasks or events.</li> </ul>
<b>Creativity</b> Exodus 31, 2 Samuel 6	The divine enablement to creatively communicate God's truth or support ministry through a variety of art forms.	<ul style="list-style-type: none"> <li>• Use variety and creativity to captivate people and cause them to consider Christ's message.</li> <li>• Challenge people's perspective of God through various forms of arts and craftsmanship.</li> <li>• Create things which increase the effectiveness of others' ministries.</li> <li>• Develop and use artistic skills such as drama, writing, art, music, dance, etc.</li> <li>• Craft items from wood, cloth, paints, metal, glass and other raw materials.</li> </ul>
<b>Faith</b> 1 Corinthians 12	The divine enablement to act on God's promises with confidence and unwavering belief in God's ability to fulfill His purposes.	<ul style="list-style-type: none"> <li>• Believe the promises of God and inspire others to do the same.</li> <li>• Act in complete confidence of God's ability to overcome obstacles.</li> <li>• Demonstrate an attitude of trust in God's will and His promises.</li> <li>• Advance the cause of Christ because they go forward when others will not.</li> <li>• Ask God for what is needed and trust Him for His provision.</li> </ul>

Name	Description	Behaviors that demonstrate this gift
<b>Leadership</b> Romans 12	The divine enablement to cast vision, motivate and empower people to harmoniously accomplish the purposes of God.	<ul style="list-style-type: none"> <li>• Provide direction for God's people or ministry.</li> <li>• Motivate others to perform to the best of their abilities.</li> <li>• Present the "big picture" for others to see.</li> <li>• Model the values of the ministry.</li> <li>• Take responsibility and establish goals.</li> <li>• Builds enduring organizational greatness through a paradoxical blend of personal humility and a tenacity toward goals.</li> </ul>
<b>Prayer-Related Gifts</b>		
<b>Healing</b> 1 Corinthians 12	The divine enablement to be God's channel to cure illness and restore health apart from the use of natural means.	<ul style="list-style-type: none"> <li>• Demonstrate the power of God.</li> <li>• Bring restoration to the sick and diseased.</li> <li>• Authenticate a message from God through healing.</li> <li>• Use it as an opportunity to communicate a biblical truth and to see God glorified.</li> <li>• Pray, touch, or speak words that miraculously bring healing to one's body.</li> </ul>
<b>Interpretation</b> 1 Corinthians 12	The divine enablement to make known to the body of Christ the message of one who is speaking in tongues.	<ul style="list-style-type: none"> <li>• Respond to a message spoken in tongues by giving an interpretation.</li> <li>• Edify the body by interpreting a timely message from God.</li> <li>• Understand an unlearned language and communicate that message to the body of Christ.</li> </ul>
<b>Miraculous Powers</b> 1 Corinthians 12	The divine enablement to obtain supernatural interventions of God's power that glorify Him and give evidence of His grace.	<ul style="list-style-type: none"> <li>• Speak God's truth and have it authenticated by an accompanying miracle.</li> <li>• Express confidence in God's faithfulness and ability to manifest His presence.</li> <li>• Bring the ministry and message of Jesus Christ with power</li> <li>• Claim God to be the source of the miracle and glorify Him.</li> <li>• Represent Christ and through the gift point people to a relationship with Christ.</li> </ul>
<b>Tongues</b> 1 Corinthians 12	The divine enablement to speak, worship or pray in a language unknown to the speaker.	<ul style="list-style-type: none"> <li>• May speak a message which, after being interpreted, builds up the body, especially in evangelization.</li> <li>• Any interpreted message should be compared with Scripture.</li> <li>• The words spoken are words usually directed to God.</li> <li>• This gift should be used in the corporate setting only when an interpreter is present.</li> <li>• This gift has a private component; when no interpreter is present, one may offer prayers and praise to God through his or her spirit, in private.</li> </ul>